Goal Transports, Inc. dba TRANS-NATIONAL EXPRESS 8600 GATEWAY EAST EL PASO, TEXAS 79907

No	Pets	PLEASE	INITIA
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Owner/Operator			TEWAY EAS			PLEASE INITIAL
Company Driver		EL PASU	, TEXAS 799	07		
Lease Driver						
Lease Company		>DU/ED 4				
	ı	DRIVER A	PPLICATION	ON		
Date Completed				Date o	of Hire	
This application is	current for ninety (90) days	only. Thereafter, ed, if a question d	if you wish to be c oes not apply, write	onsidered, you r e N/A. PLEASE	nust fill out a new appli PRINT IN INK.	cation.
			RSONAL			
NAME			NSS		CITIZEN : THE U.S.	
PRESENT LAST ADDRESS	FIRST	M:DOLE				Q YES Q NO
STREET	CITY	STATE	750		PHONE # () AREA CODE	
YOU LIVED IN THIS AREA	DA	TE OF BIRTH	O. / DAY / YEAR	DLENDORSEN	AENTS	
NOTIFY IN CASE OF EMER	GENCY		O. TOAT TEAT		PHONE # ()	
ADDRESS					AREA CODE	· · · · · · · · · · · · · · · · · · ·
HAVE YOU EVER APPLIED	HERE BEFORE?	res o no	DATE			
HAVE YOU HAD ANY PREV	IOUS ASSOCIATION WITH	THIS COMPANY	? O YES	O NO		
DATES FROM			POSITION			
REASON FOR LEAVING						
ARE YOU EMPLOYED?	O YES O NO IF	NOT, HOW LON	G SINCE LEAVING	LAST EMPLOY	MENT?	
WERE YOU REFERRED TO		YES D NO				
	F					
			E ADDRE			
(1)						
(2)	treet	City		State		Zip
9	troet	City		State		Zip
(3)s	treel	City		State		Zip
				******		24
			CATION			
		THUCK DR	VING SCHOOL			
HAVE YOU ATTENDED TRU	ICK DRIVING SCHOOL?	O YES O	NO START	DATE	GRADUATION DA	TE
NAME			OCATION			
	G	RADE, HIGH SC	HOOL AND COLL	:GE		
CIRCLE HIGHEST GRADE (COMPLETED Grade S	chool 1234	15678	High School	1 2 3 4 Co	lege 1234
OTHER	LAST SCH	OOL ATTENDED				
DID YOU GRADUATE?				GRADUATION	ADDRESS DATE	
OTHER EDUCATION						
		MILITAR	Y STATUS			P
HAVE YOU SERVED IN THE	U.S. ARMED FORCES?		NO	· · · · · · · · · · · · · · · · · · ·		
BRANCH					ro	

CI YES CI NO

ARE YOU CURRENTLY A MEMBER OF THE ACTIVE RESERVES OR NATIONAL GUARD?

LIST ANY SPECIAL SKILLS OR TRAINING THAT YOU RECEIVED...

DRIVING EXPERIENCE — (Student must complete this section also) TYPE OF EQUIPMENT LENGTH OF EXPERIENCE | APPROXIMATE # OF MILES STRAIGHT TRUCK __ TRACTOR & SEMI TRAILER... TRUCK & FULL TRAILER_ IN WHAT STATES HAVE YOU DRIVEN REGULARLY? WHAT AWARDS DO YOU HOLD FOR SAFE DRIVING? WORK EXPERIENCE — Please include dates of unemployed time. Show the past ten (10) years employment history. List below past and present employers, <u>Beginning with your present or most recent employer</u>, all time must be accounted for including unemployment! () Area Code — Phone # Name of Company Address of Company Date Employment Began Date Employment Ended Reason for Leaving Name of Supervisor Your Job Classification Accidents Equipment Driven Mdes Per Week Area Code --- Phone # Name of Company Address of Company State Date Employment Began Date Employment Ended Reason for Leaving Your Job Classification Name of Supervisor Accidents Miles Par Week Equipment Driven Name of Company Area Code -- Phone # Address of Company State Žφ Date Employment Began Date Employment Ended Reason for Leaving Your Job Classification Name of Supervisor Accidents Miles Per Week Equipment Onven Name of Company Area Code --- Phone # Address of Company State Zip Date Employment Began Oate Employment Ended Reason for Leaving Your Job Classification Name of Supervisor Accidents

Miles Per Week

Equipment Oriven

Name of Company	() Area Code — Phone	
Address of Company	dy State	Žip
Date Employment Began Date Employment Ended F	ason for Leaving	
Your Job Classification	Name of Supervisor	
Accidents		
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Address of Company	ny State	Žφ
	ason for Leaving	6
Your Job Classification	Name of Supervisor	
Accidents		
Equipment Driven	Miles Per W	₩k
HAVE YOU EVER BEEN CONVICTED OF DWI, DUI, CARELESS OR	HAVE YOU EVER BEEN CONVICTE	D OF A FELONY?*
RECKLESS DRIVING, 15 MPH OVER POSTED SPEED LIMIT, LEAVING ACCIDENT SCENE, OR USING COMMERCIAL VEHICLE IN COMMIS-		
SION OF A FELONY?	EXPLAIN	
Q YES Q NO DATE		
EXPLAIN	LIST ALL DRIVERS LICENSES THE HAVE HELD IN THE PAST 3 YEARS	AT YOU PRESENTLY HOLD OR
HAS YOUR LICENSE OR PRIVILEGE TO DRIVE EVER BEEN SUS- PENDED OR REVOKED FOR ANY REASON?	INCENSE - DTATE	EVDIDATION CATE
D YES D NO DATE	UCENSE # STATE	EXPIRATION DATE
EXPLAIN		-
HAVE YOU EVER BEEN CONVICTED OF ANY MISDEMEANOR OTHER THAN A TRAFFIC VIOLATION?"		
O YES O NO DATE		
	1	<u> </u>

Date	Type Vehicle	Whose Fault?	Fatalities? Yes or No	Injuries? Yes or No	\$ Amount of All Damage	•	le T	Type Vehicle	Whose Fault?	Fatalities? Yes or No	Injuries? Yes or No	\$ Amount of All Damage
Descr	ibe Acciden	it	··········		<u> </u>	De	scri	be Accider	ıt		<u></u>	

Date	Type Vehicle	Whose Fault?	Fatalities? Yes or No	Injuries? Yes or No	\$ Amount of All Damage	Da	e	Type Vehicle	Whose Fault?	Fatalities? Yes or No	Injuries? Yes or No	\$ Amount of All Damage
Descri	ibe Acciden	l l				De	cri	be Acciden	it i			
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luring l	the past 5 ye	ears. FAILL	ue and comple JRE TO LIST / 5 YEARS, WR	ALL TRAFFIC	violations (oth : VIOLATION	er than parking v IS MAY RESUL	lola UN	tions) for w YOUR DIS	hich I have SQUALIFIC	been convicted ATION, IF YO	or forfeited b	ond or collater DNO TRAFFI
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a ot gardi ereb quirie the e	ner relating med by releases and reservent of e	ical mat ical histo e emplo leasing employn	ters as mory will be byers, scholinformation nent, lundo	ay be ne made on ools, heal n in conne erstand th	cessary in the cest of the ces	tiries of my n arriving a after a controllers and my applic misleading required to	at diti di di atic	an empional official office of the contraction of t	ploymenter of erersons f	it decision inployment from all lia	. (General t has been bility in re	ally, inquir n extende esponding
nder iploy	stand the	nat infor II be co	mation I p	rovide reg	garding o	urrent and,	or	previo	us emp	lovers ma	v he user	l and the
Revie	w inform errors in	ation pr	ovided by	previous e	emplover	(e)						

Date

agree on the accuracy of the information.

• Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot

1st request:	2 nd request:	3 rd request:



12250 Windermere Ave / El Paso, TX 79928 Phone (915) 595-2955 / Fax (915)-500-4024 Adriana – ext 110 asandoval@tnexpress.net

VERIFICATION OF PREVIOUS EMPLOYMENT

Company Name:	Attention:	
Fax #:	Email:	
Applicant:	S.S. #:	
Dates of employment:	to	
Please indicate type of equipme	nt:	
*Tractor trailer *straight truck	*other (specify)	
*48 states *Northeast *Southe	ast *North Central *South Central *Northwest *Southwest *L	ocal
If any accidents please specify:		
Date:	Location:	
Injuries:		
Date:	Location:	
Injuries:		
Date:	Location:	
Injuries:		_
Work Injuries:	Date:	
Description:		
Was this person's CDL ever sus	pended while under your employ?	
Did applicant have any log proble	ems: If yes, please explain:	
General conduct: *Excellent *	Good *Satisfactory *Poor	
Reason for leaving your employ:		
*Resigned *Discharged *Laid	Off *Abandoned Equip. *Co. Policy Violation	
ricolgrica bioonargea Eala		

I authorize release of the following information concerning DOT drug and alcohol testing violations in accordance with DOT Regulation 49 CFR Part 40, Section 40.25. I understand that information to be released by my previous employer, is limited to the following DOT regulated testing items:

- 1. Alcohol tests with a result of 0.04 or higher
- 2. Verified positive drug tests
- 3. Refusals to be tested
- 4. Other violations of DOT agency drug and alcohol testing regulations
- 5. Information obtained from previous employers of a drug and alcohol rule violation
- 6. Documentation, if any, of completion of the return-to-duty process following a rule violation

DRUG AND ALCOHOL HISTORY			
o Has this person tested positive for a controlled substance in the last 2 years?	Υ	N	
o Has this person had an alcohol test with a BAC of 0.04 or greater in the last 2 years	: Y	N	
o Has this person refused a required a required test for drugs in the last 2 years?	Y	N	
o Has this person violated other DOT drug/alcohol regulations?	Υ	N	
o Have you received information from a previous employer that this person violated De	OT drug and alco	hol	
regulations?	Υ	N	
Name of Person providing information Date			
I hereby authorize Goal Transports, Inc its officers and agents to investigate and comp former employment with any and all information concerning my ability, character, crimi Goal Transports, Inc its officers and agents from any and all liability for any damages was of the information concerning me. I further release any and all agencies from all liabon concerning me to Goal Transports, Inc.	nal convictions, e whatsoever in the	etc. I relea:	se and
Applicant's Signature: Date:			

Goal Transports, Inc VERIFICATION RELEASE

I hereby authorize, without liability, any person or organization, including but not limited to any educational institution, training facility, or any institution, whose name I have given as a reference, or by whom I have been previously employed, to furnish Goal Transports, Inc (Company) any information they may have concerning my character, habits, ability, financial responsibility, job performance, reasons for leaving employment, and all information concerning my employment or training to give such information to other companies and carriers requesting such information. Furthermore, there may be entities that the Company does business with that may request investigative reports or consumer reports which may apply to my background. In this care, these reports would apply to my assignment to projects related to the Customer, permission to be on the Customer's premises and to handle its products and other security concerns of the Customer. I hereby release all such persons and organizations from any claims for damages of any kind, which may occur to me by reasons of furnishing such information. I hereby authorize any law enforcement agency of court of record to furnish Goal Transports, Inc information concerning Motor Vehicle Record, or any felony or misdemeanor of which I have been convicted.

Under the authority granted me by 49 CFR parts 40 and 382, I hereby authorize and require my previous and/or current employers by whom I applied for employment in the three year period preceding the date of this application to release the date, type of test and result of all drug and alcohol test, to the Director of Driver Personnel, or the Employment Placement Specialist assigned to process my application at Goal Transports, Inc. If I tested positive on any controlled substance test, had an alcohol test with a concentration of 0.04 or greater or refused to take any drug or alcohol test, I also authorize the release of all information concerning my referral to Substance Abuse Professional (SAP) including all records pertaining to my evaluation and treatment (if required by SAP). I authorize this release by whatever means is most expedient and agree to hold harmless any past employer or any person or company I applied with as well as their employees, agents, or representatives from all liability or damage that may arise from the release of the information specifically authorized here.

Applicant Rights (pursuant to 49 CFR part 391.23 (i) effective October 29, 2004): I understand that I have the right to review information provided by my previous employees, to have errors corrected by the previous employers and re-sent to Goal Transports, Inc, once corrected, and to have a rebuttal statement attached to any alleged erroneous information should my previous and I not agree on the accuracy of the information. I further understand that information provided by me will be used for employment determinations and that my previous employer will be contacted for the purpose of investigating my safety performance history information as required by paragraphs (d) and (c) of 49 CFR Part 391.23. Request to review my previous employer information must be in writing. A release form for employment records can be requested by calling 915-595-2955 or mail to Drive Personnel–Information: 12250 Windermere Ave, El Paso, TX 79928.

Driver's Printed Name	Social Security Number
Driver's Signature	Date

Goal Transports, Inc PRE-EMPLOYMENT NOTIFICATION OF TESTING FOR ALCOHOL AND CONTROLLED SUBSTANCES

Federal Motor Carrier Safety Regulations, Section 302-301 – pre-employment testing requirements, apply to driver-applicants of this company.

302-301 Pre-Employment testing:

(A) Prior to the first time a driver performs safety-sensitive functions for an employer, the driver shall undergo testing for alcohol and controlled substances. No employer shall allow a driver to perform safety-sensitive functions unless the driver has been administered an alcohol test with a result indicating an alcohol concentration less than 0.01 and has received a controlled substances test result from the medical review officer indicating a valid negative test result. If a pre-employment alcohol test under this section indicated an alcohol content of 0.02 or greater but less than 0.01, the provisions of 382,505 shall.

As a condition of my employment, I agree to undergo testing for alcohol and controlled substances.

My written authorization is required for the alcohol and controlled substances test result to be given to other parties.

I have read and understand the above conditions for the Pre-Employment Notification of Testing for Alcohol and Controlled Substances.

Applicant's Printed Name	Date
Applicant's Signature	
Witnessed by:	
Company Representative	 Date

Goal Transports, Inc PREVIOUS PRE-EMPLOYMENT EMPLOYEE ALCOHOL AND DRUG TEST STATEMENT sec. 40.25

Sec. 40.25 (j) As the employer, you must also ask the employee whether he or she has tested positive or refused to test, on any pre-employment drug or alcohol test administered by an employer to which the employee applied for, but did not obtain, safety-sensitive transportation work covered by Department of Transportation (DOT) agency drug and alcohol testing rules during the past two years. If the employee admits that he or she had a positive test or a refusal to test, you must not use the employee to perform safety sensitive functions for you until and unless the employee documents successful completion of the return-to-duty process (see Sec. 40.25(b) (5) and (e).

administered by an employer	fused to test, on any p to which you applied fo	re-employment drug or alcohol test
Yes	No	
If you answered yes, can you the DOT return-to-duty require	provide/obtain proof thements?	at you have successfully completed
Yes	No	
	*	
	F ₁ = 0.	
Company Name		
Street Address		
City	State	Zip Code
Prospective Employee Signature		
Prospective Employee Signature		Date
Witnessed By (signature)		Date

THE BELOW DISCLOSURE AND AUTHORIZATION LANGUAGE IS FOR MANDATORY USE BY ALL ACCOUNT HOLDERS

IMPORTANT DISCLOSURE

REGARDING BACKGROUND REPORTS FROM THE PSP Online Service

7 15 55 10 15 10 10	Goal Transports, (no dba Trans-Nationa) Express	
In connection with your application for employment with		("Prospective Employer"), Prospective
Employer, its employees, agents or contractors may obtain	in one or more reports regarding yo	our driving, and safety inspection histor
from the Federal Motor Carrier Safety Administration (FI	ACSA).	

When the application for employment is submitted in person, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer will provide you with a copy of the report upon which its decision was based and a written summary of your rights under the Fair Credit Reporting Act before taking any final adverse action. If any final adverse action is taken against you based upon your driving history or safety report, the Prospective Employer will notify you that the action has been taken and that the action was based in part or in whole on this report.

When the application for employment is submitted by mail, telephone, computer, or other similar means, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer must provide you within three business days of taking adverse action oral, written or electronic notification: that adverse action has been taken based in whole or in part on information obtained from FMCSA; the name, address, and the toll free telephone number of FMCSA; that the FMCSA did not make the decision to take the adverse action and is unable to provide you the specific reasons why the adverse action was taken; and that you may, upon providing proper identification, request a free copy of the report and may dispute with the FMCSA the accuracy or completeness of any information or report. If you request a copy of a driver record from the Prospective Employer who procured the report, then, within 3 business days of receiving your request, together with proper identification, the Prospective Employer must send or provide to you a copy of your report and a summary of your rights under the Fair Credit Reporting Act.

Neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. You may challenge the accuracy of the data by submitting a request to https://dataqs.fmcsa.dot.gov. If you challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. Your request will be forwarded by the DataQs system to the appropriate State for adjudication.

Any crash or inspection in which you were involved will display on your PSP report. Since the PSP report does not report, or assign, or imply fault, it will include all Commercial Motor Vehicle (CMV) crashes where you were a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, all inspections, with or without violations, appear on the PSP report. State citations associated with Federal Motor Carrier Safety Regulations (FMCSR) violations that have been adjudicated by a court of law will also appear, and remain, on a PSP report.

The Prospective Employer cannot obtain background reports from FMCSA without your authorization.

AUTHORIZATION

If you agree that the Prospective Employer may obtain such background reports, please read the following and sign below:

I authorize ("Prospective Employer") to access the FMCSA Pre-Employment Screening Program (PSP) system to seek information regarding my commercial driving safety record and information regarding my safety inspection history. I understand that I am authorizing the release of safety performance information including crash data from the previous five (5) years and inspection history from the previous three (3) years. I understand and acknowledge that this release of information may assist the Prospective Employer to make a determination regarding my suitability as an employee.

I further understand that neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. I understand I may challenge the accuracy of the data by submitting a request to https://dataqs.fmcsa.dot.gov. If I challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. I understand my request will be forwarded by the DataQs system to the appropriate State for adjudication.

I understand that any crash or inspection in which I was involved will display on my PSP report. Since the PSP report does not report, or assign, or imply fault, I acknowledge it will include all CMV crashes where I was a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, I understand all inspections, with or without violations, will appear on my PSP report, and State citations associated with FMCSR violations that have been adjudicated by a court of law will also appear, and remain, on my PSP report.

I have read the above Disclosure Regarding Background Reports provided to me by Prospective Employer and I understand that if I sign this Disclosure and Authorization, Prospective Employer may obtain a report of my crash and inspection history. I hereby authorize Prospective Employer and its employees, authorized agents, and/or affiliates to obtain the information authorized above.

)ate;	
	Signature
	Name (Please Print)

NOTICE: This form is made available to monthly account holders by NIC on behalf of the U.S. Department of Transportation, Federal Motor Carrier Safety Administration (FMCSA). Account holders are required by federal law to obtain an Applicant's written or electronic consent prior to accessing the Applicant's PSP report. Further, account holders are required by FMCSA to use the language contained in this Disclosure and Authorization form to obtain an Applicant's consent. The language must be used in whole, exactly as provided. Further, the language on this form must exist as one stand-alone document. The language may NOT be included with other consent forms or any other language.

NOTICE: The prospective employment concept referenced in this form contemplates the definition of "employee" contained at 49 C.F.R. 383.5.

LAST UPDATED 12/22/2015

DECLARATION OF OCCUPATIONAL HISTORY GAPS

I understand that I must provide my complete occupational history for the past 3 years, and all CDL required history for the 7 years preceding that. Any gaps in occupational history longer than 1 month are explained as follows: From:______To:_____ During this time, I was engaged in the following activity: In addition: _____ I was not contracted by any company or individual I was not convicted of any criminal act involving the use of a commercial motor vehicle or while driving a commercial motor vehicle To Be Read and Signed By Applicant I authorize you to make such investigations and inquiries of my personal, occupational history, financial or medical history and other related matters as may be necessary in arriving at an owner operator contractor decision. (Generally inquiries regarding medical history will be made only if and after a conditional offer has been extended.) I hereby release occupational history, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my driver application. In the event of an offer, I understand that false or misleading information given in my application may result in termination of contract. I understand, also, that I am required to abide by all rules and regulations of the Company. I understand that information I provide regarding current and/or previous occupational history may be used, and those contacts will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23 (d) and (e). I understand that I have the right to: • Revie information provided by the previous contacts; • Have errors in the information corrected by previous contacts and for those previous contacts to re-send the corrected information to the prospective company; and • Have a rebuttal statement attached to the alleged erroneous information, if the previous contact(s) and I cannot agree on the accuracy of the information. Signature:

Goal Transports, Inc Pre-Employment Clearinghouse Consent Form

I,, hereby provide consent to Goal Tra of the FMCSA Commercial Driver's License Drug and Alcohol C determine whether drug or alcohol violation information at	
This consent form authorizes Goal Transport to a single limi pre-employment hiring purposes.	ted query and I understand this is for
I understand that if the limited query conducted by Goal Transports, Inc indicates that drug or alcohol violation information about me exists in the Clearinghouse, Goal Transports will request consent from me to conduct a full query. FMCSA will not disclose full query information to Goal Transports, Inc without first obtaining additional specific consent from me.	
I further understand that if I refuse to provide consent for Goal Transports, Inc to conduct a full query of the Clearinghouse, Goal Transports, Inc will not offer me any type of driving position.	
Driver's Printed Name	Social Security Number
Driver's Signature	Date